Winchcombe Parochial Church Council Minutes of the Meeting held on 14 November 2022 at 7.30 pm

At St Peter's Centre

Present: Geof Adlington (GA) (Treasurer), Abbie Andrews (AA), Simon Andrews (SA) (Lay Chair), Elizabeth Atkinson (EA), Charlie Bagnall (CB)(Treasurer Designate), Rosemary Hancock (RH), Judith Skinner (JS), Rob Stone (RS), Trevor Upton (TU), Liz Watson (LW) (Secretary). Cathryn Wilcock (CW), Susan Fleck (SF), Susan Crownshaw (SC), Felicity King (FK).

Apologies:

		<u>Action</u>
1	Welcome and Opening Prayer:. JS said the opening prayer.	
2	Apologies for Absence None.	
3	Matters Arising from Minutes of Last Meeting	
	Madonna picture in St Peter's Lady Chapel has been restored (£25 at a discounted rate) and	
	remounted with suitable protections from future damp.	
4	Consideration of the Agenda	
	The agenda business was briefly reviewed and no further items were added.	
5	Correspondence, News and Notices	
	• None	
	Coronavirus: Parich Activity Undate: SA observed:	
6	Coronavirus: Parish Activity Update: SA observed: • Continual review by Leadership Group.	
	No new developments to report.	
	The new developments to report.	
7	Staff and Appointments (SA).	
	7.1: PCC Secretary: LW will be moving in Summer 2023 and so we are looking for a new PCC Secretary	
	to take over, latest after the next APCM (May 23). It is not too onerous a task especially with the	A11
	discipline of read ahead notes being well established. Anyone interested, please get in touch with LW or SA.	All
	7.2: Deanery and Diocesan Synod Rep: we are looking for a PCC volunteer to join the Deanery Synod to	All
	replace the late Tom Hancock. Of note is that the Diocesan Synod will also be seeking replacements (drawn from Deanery Synods) for the late Tom Hancock and RS as RS intends to stand	
	down from Diocesan Synod owing to his increased commitments, including as Deanery Lay Chair. GA	
	remains as both an Area and Diocesan Synod rep.	
	7.3: Interim Area Dean : The Revd Julia Hook has agreed to take on the position as Interim Area Dean for	
	one year. 7.4: Ministry Team: the Revd Mike Holloway will be taking a break from Parish work until at least early	
	Dec. With the exception of weekday Morning Prayers which are suspended, all other services are	
	expected to be delivered as planned.	
	Finance	
8	Finance:	
	8.1 2022 Accounts to Date (GA)	
	As reported at the last PCC meeting, the proposed handover of the Treasurer's work to CB has not gone	
	ahead as hoped, so it still falls to GA to provide the financial report for this PCC meeting.	
	The statement of Receipts and Payments to date is attached.	
	With regard to income, the situation is almost exactly as reported in Sept; that is planned giving	
	and associated gift aid tax relief are running at 5% below budget and are a significant cause for concern.	
	However, a nice surprise was the income from the Son et Lumiere fundraising evening. The	
	proceeds from this event were nearly £1235. Well done Rob. Also in this period the Friends of St	
	Michaels contributed £12493.20 to the roof repairs at the church. At the time of writing, we have	
	yet to claim and receive the VAT rebate of £6595 for these works from under the LPW scheme.	
	With regard to the expenditure data, some explanation is useful. At £5254 code 41 minor repairs is	
	much higher than budget due to bills for our 5yr EICR electrical report and other electrical works at	

St Peter's. This wasn't budgeted for. For the next line, our admin costs, these are being adversely affected by increased web and IT related costs. At the end of the statement, code 59, major repairs to church building the expenditure of £42373 includes the repairs to the roof at St Michael's and are partially reimbursed by the Friends of St Michael's as stated above.

So income is down a bit and expenditure is up a lot due to Stanley Pontlarge roof works. We drew down £45,000 from our excellent cash and investment reserves to fund the SP roof repairs and the St P organ repairs. Looking at my EoY estimate, it is still difficult to be certain of where we will be because we don't know what the bills for the organ repairs will be but I'm expecting something less for this than the budget figure of £36000. Perhaps as low as £30,000. As a result our over expenditure will be less than I once feared which means we will be in a stronger position financially at the EoY than budgeted.

8.2 2023 Budget Inputs (GA/SA)

2023 Budget Inputs. A reminder from the last meeting:

Please remember the following from the PCC's financial policy and, in particular, the element in bold underline: "The PCC will set a budget for each financial year which may be amended by resolution of the PCC. Late delivery by CCLA of capital appreciation/depreciation figures (and so a robust understanding of available funding from reserves) requires the following annual budget planning timeline:

a. <u>By end of pre-budget discussion year: budget requests received by Treasurer</u>. Includes sign-off of agreed Parish Share by PCC.

- b. Late January: Treasurer's first draft of budget.
- c. Mid Feb: Discussion and agreement of draft budget buy incumbent and Churchwardens
- d. March PCC meeting: approval of budget."

8.3 2023 PCC Draft Budget (GA)

See attached spreadsheet

8.4 2023 Parish Share contribution (GA)

The Diocese/Deanery are not requesting an increase to our parish share commitment in 2023. Furthermore we will get some money towards the cost of our heating as a result of a government grant to the C of E of £15 million. The Diocese received £220,000 from this grant. Our Diocese has 50 churches – you can do the arithmetic. My guess is our share will be about £1500-£2000.

Our parish share commitment in 2022 was £83640. This was calculated on the assumption that this parish had one stipendiary minister, one curate, and houses for both. We are required to make our parish commitment for 2023 now. In 2023 we will not have a curate and should not therefore incur cost associated with the unoccupied curate's house. Correcting the parish share calculation to reflect this would reduce our parish share contribution to £80520. You may remember that my initial guesstimate for our budget in 2023 is forecasting a deficit of over £18000 so you may wish to decide on this lower commitment to parish share in 2023. However the Diocese would be delighted if we decided to maintain our Parish Share contribution at 2022 the level.

The PCC voted to allow the Tresurer to offer a Parish Share of £80520.

8.5 Change of PCC Bank (GA)

The change of PCC Bank has been a slow and difficult process. It now requires the signatures of all PCC Trustees, which were obtained in the meeting.

8.6 Staff Pay Review in 2023.

Staff pay was last uplifted with effect from 1 Apr 22. SA asked for the PCC to approve an increase of an amount effective from 1 Apr 23. The PCC agreed an uplift of 7%, in line with wider rises of CoE. SA will inform those affected.

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Churchwardens and Fabric Update (SA)

9.1: St Peter's:

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- Organ Repair. Functionality achieved but some follow on works still to be completed in Nov but will likely not be noticed by listeners.
- Cockerel Post Repair. Geof and SA completed this task on 4 Nov.
- Lightning Conductor Repair: Essential repairs were completed after the 5 yearly deep inspection.
- North Aisle Speakers and Hearing Loop: North aisle speakers are now working with thanks to Rob Davies. The hearing loop remains being monitored.
- Wood Beetle in Display Door: this has been inspected by GA, SA and a professional architect and no further action is required.
- Gloucester St West Wall Refurbishment: Winchcombe Town Council Burials Committee met 9 Nov to discuss their agreement to fund this. It still will need to go to their Finance Committee (date tbc).

 Afternote: Town Council will task a surveyor to assess wall condition to inform their decision.
- Future Heating Project: The recommendations and suggested way forward at Para 17 of the Heating statement of Requirement are shown below but PCC decisions are required in particular as identified at Paras a and b.
 - a. PCC explore and define any need for an open space as identified at Para 11. This requires input from the incumbent and is unlikely to be achieved before end 2023. Action: EA and JS agreed to take this forward.

The PCC agreed that a small working party of JS and EA would be convened to research the desirability of and demand for an open space in St Peter's for the use of the wider community.

- b. Concurrently (but noting the need for Para 17a to be achieved before able to complete their task), form a focus group to explore potential solutions. This should include:
 - (1) Cold weather church visits.
 - (2) Costings.
 - (3) Through a PCC assigned modest budget (£,1000?), trialling likely heater types in St Peter's to overcome concerns / scepticism of performance and aesthetics.

The PCC agreed to a budget of £1000.

(4) Power system review of the existing system and circuit capacity, and peak demand for the range of heating options and wider power demands (eg, lighting, audio).

The PCC agreed that it was desirable to move away from using gas to heat the building towards electricity. It was thought that there was no need for any major change to lighting practices at present.

- (5) Assessment of the options for negotiating off-peak (time of use) energy tariffs for St Peters.
- (6) Exploration of the potential for energy / heat storage from the current PV and off peak energy.
- (7) Making recommendations to the PCC for approval.
- **Future AV Needs**: whilst the PCC were made aware at our last meeting of the immediate AV activity, below shows the first elements of a brainstorming over what the likely future needs might include.

In terms of any future AV requirements, we would need to give a contractor a Statement of Requirement (SoR) as to what our future needs are noting any current capabilities we have that can still be incorporated/utilised. Accordingly, an initial list of future questions and aspirations (out to 5 years) was brainstormed and shown below. Clearly this will need input from our new Priest-in-Charge to ensure its matches his wishes before anything can be considered for action:

- What music is wanted in the future to support services? This will help determine the type of electronic support required including a need for a manned mixer.
- Blue tooth functionality.
- Direct input for on-line streaming sound.
- Rationalised mixer/audio stack to make into one station.
- Screen projection capability.
- Strip out redundant systems and wiring with care!
- Camera for use in Lady Chapel; portable camera?

9.2: Christ Church:

• **Defibrillator**: awaiting DAC requested information from SF. This will be deleted from the agenda until Gretton Parish Council produce something.

EA/JS

- North Wall Cracks: as identified some 2 weeks ago, cracks in the Western end of the North wall of the church were identified and these were initially assessed on 5 Nov (SA, GA and SF were in attendance) by the structural engineering company who previously did subsidence related work at the church in 1995. The engineer assesses it is due to the dry Summer and the drying out of the underlying clay; a common issue in our area. We are seeking work from a local stonemason to weatherproof external cracks and temporarily brace an internal loose window stone. We shall then look at long-term fixes to the stonework. Afternote: the PCC agreed retrospectively to repairs to be conducted.
- New Churchyard Management Supplier. We have been notified that the current grass and hedge cutter is standing down with his charge of £50 per cut. Two contractors have been approached and the recommendation to the PCC has been amended as there was a misunderstanding over the nature of the offers; they were priced as overall packages and not as separate entities (grass and hedge). Thus the new recommendation is to accept Sarah Davies' offer to both cut/strim the grass for £77 per cut (approx 7 cuts per year Mar-Oct) and to trim the front hedge twice a year for £100/cut. This price would stand for 5 years. This proposal was agreed and SA would inform Sarah Davies.
 - Churchyard Tree Survey: was completed 25 Oct and the report recommends work to the cedar whose bough broke. A quotation is being requested and the PCC will be asked to consider it when received. All other identified works can be carried out by our own people.

9.3: St Michael's:

- North Nave Roof Restoration: the architect has been asked to provide the necessary documentation to support requests for the contractor's quotation noting that the DAC's Secretary has approved in principle the need for only one quotation as we are using the same roofing contractor.
- Gate Post Repair. The concrete base was unable to be removed during the maintenance day on 5 Nov. Further investigation suggests that both gate posts require replacing. The timetable on this is TBC.

9.4: St Mary's:

- Pinnacle Repair & Lightning Conductor Checks. After the identification of the loose
 pinnacle during the lightning conductor inspection and repairs, the repair which will also
 include completing any outstanding lightning conductor work is due to take place 21 Nov.
- Future:
 - Church Commissioners reported that all but one of the latest amendments had been accepted by the Castle. This refused request related to access for disabled vehicles tp be allowed in addition to the agreed pedestrian route. The PCC asked that this was re-asked for
 - Researching how the current Blessings arrangements will be conducted between the Parish and Castle are ongoing and SA await sfeedback from the Diocese over whether weddings would be able to take place in St Mary's after its closure and handover. It should be noted that only Blessings currently take place there.

 Afternote: the Diocesan guidance has been received and a proposal sent to the

9.6: Fire Risk Assessment Approval.

The PCC is asked to approve the Risk Assessments for Parish buildings that had been circulated. There have been no changes (less relevant inspection dates) from those approved in 2021. The next fire equipment inspections programmed for 16 Nov 22.

The Risk Assessments were approved.

9.7: Foundation Governor for Jul 23. Anna Hay has notified me that she wishes to stand down wef the end of this academic year. Although I have asked one person direct as they had shown an interest for an earlier vacancy, they have said they are not interested and so a replacement is still being sought.

9.8: E-agreed Subjects Since Last Meeting:

- 9.8.1 Minutes of PCC Meeting 22 Sep 22 (27 Sep).
- 9.8.2 Children's Society Christingle Oranges (11 Oct).
- 9.8.3 Christ Church Tree Survey (13 Oct).
- 9.8.4 St Michael's: Restoration net gain assigned to North Nave roof project (21 Oct).
- 9.8.5 St Mary's: Emergency pinnacle fix (tbc).
- 9.8.6 CTW Change of Constitution (19 Oct).

SA

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10	Vacancy (SA) 10.1: Licensing Service Date: the date has been agreed between the Diocese and Revd David Penny for 7pm Mon 27 Feb 23. From this date, David will officially start his leadership of the Parish although he will likely move into the Rectory 2-3 weeks beforehand on a date tbc. 10.2: Rectory Garden: The leylandii is overgrown and I am asking the Diocese property people to address this before David arrives. He is also meeting with the Diocese property people on 25 Nov to discuss wider Rectory issues as well. The PCC agreed to be prepared to offer to contribute to the costs of cutting back the leylandii if necessary.	SA
11	Worship No new business.	
12	12.1 Children and Families (JS) The new Children and Families appointment has been put on hold until we have our new priest-in-charge in place. However I would like to mention WAM Winter Warmer. This is an initiative from WAM who will be using St Peter's Centre to offer a warm space and a hot meal to young people from11-16years old. This will be starting on Tuesday, 22nd November from 4-5.30pm and be weekly at least until mid December. The idea is to provide a place where young people can sit around a table and socialise by having person to person interaction; something they may not be accustomed to. Volunteers from WAM will be responsible for all aspects of this project but if anyone from the parish would like to go along and chat with those present, then they would be very welcome.	
13	13.1 Pastoral Group (JS) 13.1 The Pastoral Team met on Friday, 7th October and on Friday, 5th November when every member of the team reported on the telephone contact they have had with parishioners requesting this and the visits they have made. We reviewed our agreed brief and the need to maintain adequate boundaries. This was because one member of the team was feeling under increased pressure to visit for longer and more frequently than she felt feasible or able to do. But apart from this, all those who are receiving either phone calls or visits are very appreciative and grateful. The team welcomes referrals via the co-ordinator Judith Skinner 077 098 02633 13,2 Winchcombe Wellbeing Cafe. This is an initiative lead by Nick Parfitt who now works for Kate's Home Nursing and believes there is a need for a community café in Winchcombe. He is aware this will be a big undertaking and hopes to involve people from all sections of the community. As pastoral focus for the parish I have been invited to a preliminary meeting on Tuesday, 29th November at 2.30 at Winchcombe Medical Centre. If anyone else is interested and able to attend they would be very welcome.	
14	14.1 Diocesan and Deanery Synod Feedback After a period of strategic planning, there will now be a pause pending the arrival of the new Area Dean.	
15	Winchcombe Churches Together	
	15.1 Methodist Building Equipment (SA)	
	 CB and SA went to look at equipment in the Methodist Church building that might be of use to the Parish. The short answer is no. Two items were considered: A kitchen water boiler: assessed as too large for our kitchen spaces. Soft seat chairs: too early to take on as dependent on: how the new Priest-in-Charge sees his church working and so likely seating/layout needs in the future (not likely to resolve this until mid 2023); there is no practical storage space whilst waiting for that feedback; there aren't enough chairs to replace current pew seating if that was required; and most significantly, that there are also significant issues relating to the effective provision of heating that are being worked through at the moment which will be impacted by any layout feedback. At this point, TU asked for his thanks to be passed on to the St Peters' community, for all the support that they provided in the last service in the Methodist Building. Their worship in the new building is going well. 	

	 Other news (RS): The new 2022 Health & Wellbeing publication has now been circulated. Copies are in St Peters and SPC. Arrangements are underway to provide low income families with vouchers for Xmas food. Cliff Cocks has taken over from Carol Harris as treasurer of WCT. Following the closure of the Methodist Church future Meeting Place meetings will be in the Guide Hall, and Connections will be in Abbeyfield Community Centre. Christmas service details for all four churches have been published in the Winchcombe Shopper. St Nicholas RC Church will be organising a Walk of Witness on Good Friday in 2023. St Nicholas RC Church is also part of a scheme that is organizing a collection of unwanted bicycles; these are refurbished and then provided to asylum seekers. 	
16	Winchcombe Community Network (WCN) A meeting will take place on 23 Nov to discuss town support to the Cost of Living crisis. SA and JS will attend.	
17	Safeguarding Nothing significant to report.	
18	Magazine CW commented that there is a lot happening in the Parish and will be reported in the magazine which has wide readership. She also asked that if there are any more interesting news items, to let the magazine know so that they can follow up. She also commented that there are some unpaid subscriptions and asked everyone to make sure that payments are up-to-date.	
19	Eco Group: 19.1 Update on draft-prevention curtain and water-butt (AA) There is no update at present, but will follow in due course.	AA
20	Events 20.1 Fund Raising (SA) Son-et-Lumière (4 Nov): an amazing £1,234.80 profit made. A fabulous event with huge thanks to Rob and Lesley Davies for leadership on this, as well as their teams supporting the bar and catering. 20.2 Curry Evening (early 23) and Progressive Supper (Spring 23) Sponsors (SA) Curry Evening (Feb 2023) and Progressive Supper (May 2023) still require sponsors and will not take place unless these can be found. Afternote: FoSP are not able to sponsor and a request via Signpost has been made. 20.3: Proposed 2023 events. Second half of year events? In addition to the fete, book fair and choral event in Jun/Jul, the PCC asked for people to come forward with ideas and energy to organise! A toy sale was discussed as an interesting idea.	All
21	Business from: 21.1 St Peter's, Winchcombe (RS):	GA/RS SA SF

- I have been asked to liaise with the Gretton Village Association (of which I am a committee member) regarding upcoming events in the coming year, namely Christmas, the Coronation, and Harvest, so that there would be no clashes with village events. Our Patronal Choral Evensong will be held on Sunday, 20 November at 3:30pm. We are hoping that some members of the congregation of St Peter's will be there to help us celebrate this festival. Steve Carter will be officiating at a Service of Thanksgiving and Interment of Ashes at Christ Church for The Revd Pamela Ragbourne on Monday, 5 December at 2:00pm 21.3 St Michael's, Stanley Pontlarge: The main excitement over the last two months has been the completion of the work on the roof. The congregation and community are very grateful to all who helped in successfully achieving the renovation: it looks wonderful. Attention is now turning to raising money for the rest of the roof. A community church deep clean was carried out following the end of the building work. The delayed Harvest Festival took place on Sunday 16th October. The church had been decorated beautifully by members of the congregation and community. Several boxes of donations were taken by the congregation to the Food Bank in Bishop's Cleeve. A maintenance day was also held on 5th November, to clear the gutters of debris, remove any moss on stonework and carry out any other pressing routine maintenance. The gateposts are still in need of sorting out. 21.4: St Mary's, Sudeley: last service was 25 Sep. From 28 Aug (when the Alms Box was previously emptied) to 2 Nov (when last emptied), the Alms box reaped £98.20, so a total of approx £782.80 this calendar year 21.5: Stewards: Lynn Gorman reports that the recorded visitor numbers for October was 307. The UK represented the highest figure with 249. 14 other countries were represented. In fact it looks as though the world came to St Peter's. Lynn has expressed her sincere gratitude to all the Stewards who turn up when able. Unfortunately, there are still too many vacant slots in the rota. So, as usual you are only seeing half the true picture. St Peter's Christmas Trees: 2 x Rotary provided trees (£25 each) will be up with lights on 27 Nov and removed 8 Jan. The internal Christmas tree historically and generously provided and decorated by Philip and Pat Barton is now confirmed as going up 9 Dec in time for Winchcombe Abbey Christmas services on 14 Dec. The PCC discussed the different options for a tree in future, and agreed that it would be desirable to continue with a 'real' tree, but that, if it made it easier to manoeuvre, decorate and dispose of, a smaller tree would be an option. Afternote: the Bartons have agreed. St Peter's Boiler Door: post the 21 Sep gas inspection, the contractor recommended that the boiler lower access door insulation be replaced. It's insulation panel is cracked, therefore making the boiler heating and performance inefficient, and would eventually fail and have to be replaced as a safety feature; currently it is not an issue and we passed the inspection. The cost of works is £535 SA and the PCC accepted the recommendation that the work is done. 1st to 9th October 2023 Pilgrimage to Holy Land - Going ahead with flights, accommodation, and guide booked. All places are filled but anyone wishing to join the reserve list would be welcome. (Note: Encounter are organising a larger pilgrimage to the Holy Land in spring next year.) Remembrance Service. A proposal for the way the Roll of Honour is read out (Christian name then SA surname) will be taken forward by SA to the Royal British Legion. Two New Retired Clergy. The Revds Wendy Ruffle and Rob Pestell will be approached by SA to see
- ends in Jan 2023 after their respective retirements. Dates of Future PCC Meetings: 14 Nov, 16 Jan, 13 Mar; 15 May; 17 Jul; 18 Sep; 13 Nov. All at 7.30pm in St 23 Peter's Centre.
- 24 The meeting closed at **9.15pm** with all saying the Grace.

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AOB

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Approved: _ Date: _

whether they are interested in joining the Parish Ministry team after their period of abstinence

SA

Attachments:

- 1. Winchcombe Parish Receipts and Payments To Date.
- 2. PCC Winchcombe 2022 EoY forecast

Attachment 1

\	- Devide Descripts and Descripts to date				
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Code	Description	Unrestricted	EoY f'cast	Budget	
		£	£	£	
1	Total planned giving	56,057	62,757	65,000	
3	Other collections at services	4,474	5,674	6,000	
5	Other Giving & Donations - Non-Recurring	6,701	7,801	7,000	
6	Special Appeals	1,030	1,030	0	
7	Gift Aid Tax receipts under direct Stewardship	13,558	15,558	17,000	
8	Legacies received	700	700	0	
10	Non-Recurring Grants	17,818	7,500	250	SP roof grants
11	Fund Raising Events	7,467	7,967	6,000	
12	Dividends & Interest	4,618	6,378	2,750	
13	Income from Properties	600	1,200	3,000	
14	Net Parochial Fees Income	11,906	11,906	10,000	
15	Bookstall, Magazine etc	4,461	5,661	6,000	
17	Income from other Church Activities	151	151	50	
21	Service Fee Reimbursement by DBF	4,875	5,475	2,000	
					17k VAT to
22	Other Income	£5,504	24,454	£4,500	be recovered
	Total Income	£139,920	£164,212	129,550	
				0	
30	Fund Raising Costs	-436	-467	-400	
31	Donations/Grants to Charities & Mission Giving	-1,550	-2400	-2,400	
32	Parish Share	-69,700	-83640	-83,634	
33	Salaries & Wages	-12,058	-14184	-13,231	
34, 35 & 36	Clergy and Other Expenses	-682	-782	-500	
37	Local Mission and Evangelism Projects	-680	-750	-400	
38	Children/Youth Work costs	-312	-372	-800	
39	Insurance costs				
40		-11,667	-12737	-12,500	
40	Cleaning costs	-472	-552	-1,100	2850 extra
41	Minor Repairs/Routine Maintenance	-5,254	-5254	-2,500	on electrical
					termination of one com and intiation
42	Administration costs	-5,154	-5754	-2,500	of reformIT
43	Other Church Expenses/Provision of Services	-1,684	-1854	-1,500	
44	Churchyard Maintenance	-1,258	-1258	-1,600	
45	Flowers	5	-45	-200	lily credits
46	Music costs	-2,383	-2853	-2,500	
47 & 48	Utilities (incl Heat, Light and Water)	-8,059	-8799	-10,000	
49	Costs of Trading	-3,335	-4335	-4,750	
55	Service Fee Remittance to visiting Minister	-4,875	-5475	-2,000	
58	Sundry Expenses	-8,414	-8414	-1,500	VAT on SP roof to be credite under 22
59	Major Repairs/Redecoration to Church Building	-42,373	-66873	-52,214	

60	Major Repairs/Redecoration to other properties	-1,696	-1696	-1,500	
61	Othger major repairs/expenses	-3,630	-3630	-2,500	
	Total Expenses	-£185,667	-232124	-£200,229	
	Net Surplus/-Deficit to date	-£45,747	-£67,912	-£70,679	

Attachment 2:

PCC Winchcombe 2022 EoY forecast						
1 SS Williams 2022 EST TOTCOST						
	01/11/2022	Oct	Nov	Dec	EoY	Budget
Total planned giving	56057		1000	5700	62,757	£65,000
Other collections at services	4474		450	750	5,674	£6,000
Other Giving & Donations - Non-Recurring	6701		500	600	7,801	£7,000
Special Appeals	1030				1,030	£0
Gift Aid Tax receipts under direct Stewardship	13558			2000	15,558	£17,000
Legacies received	700				700	£0
Non-Recurring Grants	17818		7500		7,500	£12,500
Fund Raising Events	7467			500	7,967	£6,000
Dividends & Interest	4618			1760	6,378	£2,750
Income from Properties	600			600	1,200	£3,000
Net Parochial Fees Income	11906				11,906	£10,000
Bookstall, Magazine etc	4461			1200	5,661	£6,000
Income from other Church Activities	151				151	£50
Service Fee Reimbursement by DBF	4875		600		5,475	£0
Other Income	5504		1250	17700	24,454	£21,500
Total Income	139920				164,212	£156,800
Fund Raising Costs	-436		-31		-467	-£400
Donations/Grants to Charities & Mission Giving	-1550		-850		-2,400	-£2,400
Parish Share	-69700		-6970	-6970	-83,640	-£83,634
Salaries & Wages	-12058		-1063	-1063	-14,184	-£13,231
Clergy and Other Expenses	-682		-50	-50	-782	-£500
Local Mission and Evangelism Projects	-680		-70		-750	-£400
Children/Youth Work costs	-312		-60		-372	-£800
Insurance costs	-11667			-1070	-12,737	-£12,500
Cleaning costs	-472		-40	-40	-552	-£1,100
Minor Repairs/Routine Maintenance	-5254				-5,254	-£2,500
Administration costs	-5154		-300	-300	-5,754	-£2,500
Other Church Expenses/Provision of Services	-1684		-120	-50	-1,854	-£1,750
Churchyard Maintenance	-1258				-1,258	-£1,600
Flowers	5			-50	-45	-£200
Music costs	-2383			-470	-2,853	-£2,650
Utilities (incl Heat, Light and Water)	-8059		-100	-640	-8,799	-£10,000
Costs of Trading	-3335		-500	-500	-4,335	-£4,750
Service Fee Remittance to visiting Minister	-4875		-600		-5,475	£0
Sundry Expenses	-8414				-8,414	-£1,500
Major Repairs/Redecoration to Church Building	-42373		-24500		-66,873	-£93,250
Major Repairs/Redecoration to other properties	-1696				-1,696	-£1,500

Othger major repairs/expenses	-3630		-3,630	-£2,500
Total Expenses	-185667		-232,124	-£239,665
Net Surplus/-Deficit to date	-180164		-67,912	-82,865